

Job Summary:

We are seeking a passionate Paddle Coach to lead programs for youth and adult participants. The ideal candidate will have strong communication skills, a love for paddle sports (outrigger, SUP and surfski), and the ability to coach athletes of all skill levels. The Paddle Coach will create a positive, safe environment, helping participants improve skills, endurance, and confidence. All equipment, plus a sports jersey and cap, are provided.

Key Responsibilities:

- **Coach and Instruct:** Lead lessons and training sessions for youth and adults, focusing on outrigger, SUP and surfski.
- **Program Development:** Deliver lesson plans and programs tailored to participants' age and skill levels, ensuring progress in techniques, fitness, and water safety.
- **Skill Development:** Provide group and individual coaching to improve techniques, endurance, and navigation, offering constructive feedback.
- **Safety and Risk Management:** Ensure participant safety during lessons, conduct briefings, and maintain a safe water environment.
- **Youth and Adult Engagement:** Tailor coaching strategies to both youth and adults, creating a supportive, motivating atmosphere.
- **Equipment Maintenance:** Ensure proper maintenance and safety of outrigger, SUP, surfski, paddles, life jackets, and other equipment.
- **Communication:** Maintain regular communication with participants and families (for youth programs) via phone, email, and social media, providing updates on progress, events, and changes.
- **Event Assistance:** Support local events, competitions, and community outreach, engaging participants in paddling and cultural experiences.
- **Digital Tasks:** Assist with camp sign-ups, registrations, and participant follow-up. Collaborate with the Digital Marketing Coordinator to create engaging content (photos, videos) for social media and digital platforms.
- **Photography:** Capture photos during lessons and events to document progress and promote programs online.
- **Environmental Stewardship:** Educate participants on the importance of environmental protection, focusing on climate change impacts on waterways. Highlight issues like pollution, habitat destruction, and encourage paddlers to actively preserve local water ecosystems and advocate for sustainable urban practices that protect the environments we rely on for paddling.
- **Team Collaboration:** Work closely with other coaches and staff to achieve program goals and provide a cohesive participant experience.

Qualifications:

- **Experience:** Mandatory experience in one or more of outrigger, SUP and surfski paddling. Coaching or related experience is required.
- **Certifications:**
 - CPR/First Aid "C" certification (or willingness to obtain).
 - Paddle sports coaching certifications a plus.
 - A current Vulnerable Record Check is required if 18+ (or willingness to obtain).

Skills:

- Strong knowledge of paddle techniques and training methods.
- Ability to coach athletes at all skill levels.
- Excellent communication skills, both in-person and digitally.
- Ability to create a safe and enjoyable learning environment.
- Physical fitness to demonstrate techniques.
- A passion for paddling and helping others succeed.

Preferred Qualifications:

- Water safety and risk management experience.
- Experience working with youth in sports/outdoor settings.

Work Conditions:

- Ability to work outdoors in varying weather conditions.
- Capacity to lift equipment up to 20kg.
- Availability Tuesday to Friday (10 a.m. to 9:00 p.m.), Saturdays midday, with flexibility for extra sessions.

Employment information:

- Age: maximum age is 30 years, as funding is provided in part by a Canada Summer Jobs grant.
- Estimated total number of hours: 480 (over 15-18 weeks)
- Hourly wage rate: \$19.00 (base)
- 4% vacation pay will be added to each paycheque
- Minimum \$1/hr performance bonus with satisfactory review payable on job completion
- Bi-weekly pay period with direct deposit
- Job location: Wai Nui O Kanaka Outrigger Canoe Club @ 128 Water Street, Oakville

This position offers a chance to share your love for paddling, support a range of participants, and contribute to the growth of our outrigger, SUP and surfski programs.

Qualified and interested paddlers to send resume by March 31, 2026 to: Wendy Perkins, Commodore; wendypaddle@gmail.com