

Job Summary:

We are seeking enthusiastic, responsible, and motivated Junior Camp Counsellors to join our Summer Paddle Camp team. Junior Camp Counsellors will support the camp staff in providing a safe, fun, and engaging experience for campers, aged 8-15, while developing leadership and teamwork skills. This role is perfect for individuals passionate about the outdoors, water sports, and working with children. All equipment, plus a sports jersey and cap, are provided.

Key Responsibilities:

- Assist with Camp Operations: Support Coaches and Camp Manager in daily activities, including setting up lessons, assisting with paddling, and managing logistics
- Camp Activities Support: Facilitate various activities, including kayaking, canoeing, paddleboarding, games, and other outdoor adventures
- Safety Oversight: Ensure the safety and well-being of campers during water activities, ensuring proper use of safety gear, and adhering to camp safety protocols
- Group Supervision: Supervise campers during activities, meals, breaks, and downtime. Encourage participation, promote teamwork, and manage group dynamics
- Encourage Learning & Fun: Create an inclusive, positive environment where campers can develop new skills, build confidence, and make lasting memories
- Communication with Parents: Assist with communication with parents, answering questions or concerns as directed by senior staff, and provide digital updates through emails or the camp's platforms
- Assist with Camp Sign-ups: Help with registration, sign-ups, and coordination for camp activities and special events
- Digital Content Creation: Capture camp activities through photos and assist the Digital Marketing Coordinator in creating content for social media updates and other digital platforms
- Maintain Camp Facilities: Assist with upkeep of camp facilities and equipment, ensuring everything is clean, organized, and ready for use
- Team Collaboration: Work closely with Coaches and other Junior Camp Counsellors to create a fun, safe, and cohesive camp experience
- Event Assistance: Help coordinate events, community outreach initiatives, competitions, races, and group outings to engage participants in paddling and learning experiences
- Environmental Stewardship: Educate participants on the importance of environmental protection, focusing on the impacts of climate change, pollution, habitat destruction, and water conservation. Encourage paddlers to actively preserve local ecosystems and advocate for sustainable urban practices that protect waterways and natural environments

Qualifications:

- Experience:
 - Experience in paddling sports (outrigger, surfski, SUP) preferred.
 - Strong interest in outdoor activities and working with children is required.
- Skills:
 - Enthusiastic and energetic with the ability to engage and motivate campers
 - Excellent communication and teamwork skills
 - Ability to follow instructions, adhere to safety protocols, and manage group dynamics
 - Comfortable working outdoors and participating in physical activities
 - Strong organizational and digital communication skills
- Certifications (Preferred but Not Required):
 - CPR/First Aid "C" certification (or willingness to obtain).
 - A current Vulnerable Record Check is required if 18+ (or willingness to obtain).
- Personal Qualities:
 - Responsible, dependable, and able to work independently
 - Patient, empathetic, and enjoys working with children
 - A positive attitude, flexibility, and a strong work ethic

What We Offer:

- Training: Comprehensive camp-specific training in safety, paddling instruction, and childcare
- Experience: Hands-on experience in youth programming, leadership, and outdoor adventure
- Teamwork: A supportive work environment with opportunities for personal growth and skill development

Work Conditions:

- Ability to work outdoors in varying weather conditions.
- Capacity to lift equipment up to 20kg.
- Fixed weekdays July 2 - August 7 8:30 to ~4pm with other flexible hours, including some evenings and weekends

Employment information:

- Age: maximum age is 30 years, as funding is provided in part by a Canada Summer Jobs grant.
- Estimated total number of hours: 180 (over 6-8 weeks)
- Hourly wage rate: \$19.00 (base)
- 4% vacation pay will be added to each paycheque
- Minimum \$1/hr performance bonus with satisfactory review payable on job completion
- Bi-weekly pay period with direct deposit
- Job location: Wai Nui O Kanaka Outrigger Canoe Club @ 128 Water Street, Oakville

Qualified and interested paddlers to send resume by March 31, 2026 to: Wendy Perkins, Commodore; wendypaddle@gmail.com